



Davison CE High School for Girls



STUDENT BEHAVIOUR POLICY

Our vision is that, at Davison CE High School for Girls, students are free to choose any faith or none, but as a church school, we want them to live life in all its fullness and flourish as God intended. We reflect on what God has done for us through Jesus. We model his work through our Christian values. In our school we strive to reflect these values in the way we treat one another, conduct ourselves and care for those in our community and around the world.

This policy reflects our commitment to supporting every child in our care.

At Davison CE High School, it is a prime aim that every member of the school community feels valued and respected, and that each person is treated fairly. We are a caring, Christian community, whose values are built on trust, friendship, thankfulness, hope, forgiveness and friendship. This is demonstrated in the form of respect, love and care for all, that is inherent throughout this policy.

To live life in all its fullness and flourish as God intended

To be reviewed
April 2023



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The school's Governors have adopted this policy, and our supporting Behaviour Flowcharts, as guiding principles for all stakeholders. This policy aims to both direct and reflect, in all contexts, the school's good practice, supporting staff in managing behaviour through rewards and sanctions. This policy enables behaviour which facilitates students to live life in all its fullness and flourish as God intended.

We set out to create an environment that develops appropriate behaviour and more widely supports the principles of our school's philosophies for respect, personal responsibility, support and shared understanding and expectations.

A clear, consistent, fair and proportionate approach to managing situations will be adopted, wherever possible, to ensure the expected high standards of behaviour are understood, met and supported by all.

In achieving this, every student will realise her true potential, in a positive, safe learning environment, irrespective of background or personal circumstance.

All members of the Davison Community have the right:	Responsibilities
<ul style="list-style-type: none"> ◆ To be treated with respect (in accordance with the Equality Act of 2010) ◆ To be listened to and have their voices heard ◆ To be safe from abuse or ill-treatment of any kind (verbal, physical, cyber, mobile phone or computer image, emotional) ◆ To be able to work in a positive environment ◆ To be able to learn/teach, or allowed to do their job, to the best of their ability ◆ To reach their true potential unhindered by the behaviour of others ◆ To act in a consistent and fair manner towards each other 	<p>Students must:</p> <ul style="list-style-type: none"> ◆ Behave appropriately to allow the teacher to teach and others to learn ◆ Behave appropriately regarding other people's property and our school environment ◆ Be respectful to and follow the instructions of all school staff ◆ Work to the best of their ability at all times ◆ Be on time, fully equipped for lessons and ready to learn ◆ Attend school in full uniform unless the school grants permission to authorise other footwear/clothing temporarily ◆ Meet all expectations of 'The Student' outlined in the Home School agreement. (This can be referred to via FROG or the school website.)

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Rewards

At Davison, we value all forms of success and we like to celebrate achievements in a variety of ways:

Positive SIM Commendations

A student may achieve a merit/commendation for a good piece of class-work or homework, independent learning, for behaving well, contributing to the community, **performance achievements in Sport, Music, Dance, Drama etc**, getting involved with colour family events, for attending clubs and enrichment activities, good uniform, attendance and punctuality.

Contact home

When a student has achieved beyond expectations for work or behaviour they may receive a praise letter, postcard or phone call home.

Attendance Prizes

Every half-term the colour family in each year with the best attendance for that half-term, is rewarded. Prizes are also given for 30 day attendance challenges

Celebration Assemblies are held half-termly to recognise and congratulate students' achievements, including where they have represented the school or have achieved something in or outside school that can be shared and celebrated. Students are awarded bronze to diamond badges to recognise achievement.

Department recognition

Subject departments also praise students in different ways e.g. 'Musician of the Month', 'Drama Star' and 'Linguist of the Week'.

Year 11 Awards Evening

Students, receive their GCSE certificates and those who have highly achieved or have exceeded expectation are awarded prizes.

We encourage students to share their success at school and beyond school and act as positive role models to other students. Equally students are encouraged to praise and promote their peers.

Responding to Inappropriate Behaviour

When a student behaves in a way which is deemed to be unsafe or inappropriate, both in and outside of school, including school trips/visits, travelling to and from school and when identifiable as a student, in or out of uniform or disrupts the learning of others, they may be dealt with in a variety of ways.

Every effort will be made to be reasonable in all circumstances, taking into account the student's age and any known SEND or religious requirements.

The class teacher, member of staff in charge, Subject Leader, Form Tutor, Pastoral Manager, Head of Key Stage or Head teacher may talk to the student about their behaviour. This may result in one or more of the following sanctions: (explained in more detail on our Behaviour

Management flowcharts)

- Warn - Move - Remove from a lesson
- Lunchtime Detention
- After school Detention
- Reflection with a member of the pastoral team
- Fixed term exclusion

Strategies used to encourage positive behaviour for learning - include

- Departmental report card/move to partner room
- Self-monitoring report cards
- Lunch time/After School Detentions
- 'On-report' - daily Red / Amber / Green cards
- Exclusion from lesson(s)
- **Reflection** with Lead Tutor or other member of the pastoral team
- Parents invited into school to meet LT/Head of KS/HT as appropriate
- Davison Support Plan (DSP)
- Reporting to the Head of Key Stage/member of HT
- Fixed term **suspension** from school - temporary

In the case of continuous disruptive behaviour, the school may work with other professionals/agencies to assess need and provide short term alternative provision.

On very rare occasions, the school will use permanent exclusion as a last resort when the above strategies have proven to be ineffective in improving behaviour to the appropriate level. The school reserves right to permanently exclude students for serious breaches of our behaviour policy even if the incident is isolated.



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Managed Moves/In Year Transfers

The school will be proactive in identifying and working with students with identified behavioural needs as they first join the school. Strategies may include pre-admission visits, meetings with current school, parent meetings and/or meetings with professionals to ensure that expectations and provisions of support are as clear as possible. The school firmly believes in transition being a 'fresh start' for all students but also knows that the earlier support is enacted, the more success this is likely to have in the longer term.

Use of Reasonable Force

All school staff have a legal power to use reasonable force. Reasonable force can be used to prevent students from:

- Hurting themselves or others
- Damaging property
- Causing disorder in or around the school

Any use of force by a member of staff will be reasonable, proportionate and lawful. Reasonable force will be used in accordance with the Department for Education guidance 'Use of reasonable force 2013, for control or restraint'.

Confiscation

The school has the statutory power to retain, dispose of or return to parents/carers any items that have been confiscated. The school also has the power to search any electrical/mobile devices (for example phones, tablets, iPads/iPods) where the school considers there is reasonable grounds to do so and delete material that may cause harm/be deemed offensive. This will take place with a second person present. In the case of any illegal material being found, the school reserves the right to involve the police. See Acceptable Use Policy.

Any use of the practice of screening, searching or confiscation will be done in line with the Department for Education guidance for Screening, searching and confiscation 2013.

Screening, Searching and Confiscation

Staff with the authority of the Head teacher can search students for any item with the student's consent.

The Headteacher and staff authorised by them, have a statutory power to search a student(s) or their possessions, without consent, where they have reasonable grounds for suspecting that a student(s) may have a prohibited item. These items are:

- Knives or weapons
- Alcohol
- Illegal drugs
- Stolen items
- Tobacco and cigarette papers/ e:cigarettes and vapourisers
- Fireworks
- Pornographic images

The school also bans any items that the staff reasonably suspect has been or is likely to be used to commit an offence or cause personal injury to or harm another person, damage to property or disrupt the learning environment of the school. Such items include*:

- Any form of legal high
- Laser pens
- High caffeine / energy drinks
- Aerosols
- Drones
- Unauthorised medication

(*list is not exhaustive)

The school reserves the right to involve the police when drugs, weapons or any other illegal items are found, as deemed appropriate. Further sanctions will be issued to students who refuse to comply with reasonable requests to screen, search or confiscate.

Malicious allegations / communication

The school takes any malicious accusations or derogatory/defamatory communications made against members of staff or students very seriously. Firm sanctions will be issued to any student where this is proven to be the case.



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Documents relevant to this policy include*

Within school

- The Student/Parent Planner and documentation within, including Home School Agreement
- Staff Diary
- Behaviour for Community flowchart
- Behaviour for Learning flowchart
- Warn - Move - Remove protocol
- Mobile phone / devices policy **and associated flowchart**
- All school policies, where appropriate, as per the website
- Attendance and punctuality expectations as per FROG and the school website
- Uniform expectations as per the website
- Davison Support Plan
- Safeguarding and Child Protection Handbook
- 'On-report' monitoring system / cards
- Managed Move - transfer form / agreement
- Colour change request form

(*list is not exhaustive)

Legislative / government guidance

Education Act 1996, 2002 and 2011

Education and Inspections Act 2006

Equality Act 2010

DFE Guidance documentation for schools including:

- Ensuring good behaviour in school (Sept 2012)
- Behaviour and discipline in schools (Feb 2014)
- Screening, searching and confiscation (July 2013)
- Use of reasonable force (July 2013)
- Exclusion from maintained schools, academies and PRUs in England