



**DAVISON CE HIGH SCHOOL FOR GIRLS**

**POLICY AND MANAGEMENT DOCUMENT**

**FREEDOM OF INFORMATION  
POLICY  
May 2021**



**Our mission at Davison CE High School for Girls is 'Serve, Inspire, Achieve', which is reflected in this policy.**

Serve –means putting the needs of others before our own including:

- Each other,
- Our local community
- Our national community
- Our global community.

Inspire –means motivating others through our actions

- Becoming positive role models
- Giving every student opportunities to excel
- Providing outstanding opportunities for spiritual, moral, social and cultural development

Achieve – Means doing our very best in all we do

- Develop excellent learning and teaching,
- Providing challenge and support
- Enabling every girl to develop their God given potential

**Our Vision is that** at Davison Church of England High School for Girls, students are free to choose any faith or none, but as a Church school, we want them to flourish, to live life in all its fullness as God intended. We reflect on what God has done for us through Jesus. We model his work through our Christian values. In our school we strive to reflect these values in the way we treat one another, conduct ourselves and care for those in our community and around the world.

This policy reflects our commitment to our vision to supporting every child in our care.

At Davison CE High School, it is a prime aim that every member of the school community feels valued and respected, and that each person is treated fairly. We are a caring Christian community, whose values are built on trust, friendship, thankfulness, hope, forgiveness and friendship. This outworks in the form of respect, love and care for all, as reflected in this Freedom of Information policy.



## Freedom of Information Policy

Lead member of staff	Mr Antony Davies
Governor Committee	Full Governing Body
Chair of Governors signature	
Date of publication	25 <sup>th</sup> May 2018
Reviewed	25 <sup>th</sup> May 2019
Reviewed	25 <sup>th</sup> May 2020
Reviewed	27 <sup>th</sup> May 2021
Next Review date	26 <sup>th</sup> May 2022

### Introduction

The School is a “public authority”.

The Freedom of Information Act 2000 (FOIA) provides public access to information held by public authorities.

The Environmental Information Regulations 2004 (EIR) provide public access to environmental information as defined in the Regulations.

FOIA and EIR promote openness and transparency.

Information is provided in two ways:

1. It is mandatory to publish certain information (publication scheme); and
2. Any person is entitled to request information which, subject to the application of any exemptions, must be provided free of charge.

The Act does not give people access to their own personal data. Subject Access Requests are dealt with in accordance with the General Data Protection Regulations.

### Aim

This Policy will ensure:

The School complies with its duties under the FOIA and EIR and handles requests under the correct regime.

The School has a system in place which will result in proactive publication of what information is available.

Any person knows they can make a request and who to contact.

All appropriate staff will be able to recognise and respond appropriately to a valid request for information.



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That there is awareness amongst staff, contractors or others having contact with the School that the duties under FOIA and EIR may impact on the ability to guarantee confidentiality of information.

### **Scope**

This Policy applies to:

All recorded information held by the School or by a third party on the School's behalf.

Recorded information includes printed documents, computer files, letters, emails, photographs, and sound or video recordings.

### **Roles and Responsibilities**

The Governing Body of the School has overall responsibility for ensuring compliance with the Freedom of Information Act. The Headteacher, Mr Chris Keating, has day to day responsibility for FOI/EIR compliance and the DPO (Data Protection Officer), Mr Anthony Davies, is the point of contact for enquiries.

All staff will be trained on recognising a request for information.

Information requests should be made to Mrs Laura Clegg, Data & SIMS Manager.

### **Publication Scheme**

The School has adopted the Model Publication Scheme for Schools as approved by the Information Commissioner.

### **Requests handling**

The School will ensure that:

Advice and assistance is provided to the requestor if required.

Responses will be provided promptly and within the statutory time limit of 20 School days. A 'School' day will be any day on which there is a session and the pupils are in attendance. In the alternative the School will respond within 60 working days if that is shorter.

Information will only be withheld in accordance with the exemptions specified by legislation. The reasons for applying the exemption will be provided to the requester.

Care will be taken to ensure that personal data is not unlawfully disclosed in response to a request for information made under FOIA or EIR.

Information provided to the School from third parties may be the subject of a request for information. In considering whether exemptions apply, the School will seek to consult with the third party but the legal responsibility for deciding whether or not the information should be released rests with the School.



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Any requests for internal reviews will be dealt with in accordance with the Schools Complaint Policy and will be responded to within twenty School days as recommended by the Information Commissioner.

If the School's original decision is upheld, then the School has a duty to inform the complainant of their right to appeal to the Information Commissioner's Office.

Appeals should be made in writing to the Information Commissioner and addressed to:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF